

**Shri Dombivli Mitra Mandal's  
Matrushri Kashiben Motilal Patel Senior  
College of Commerce & Science, Thakurli  
(E)**



# **Perspective Plan**

## **Introduction**

The Perspective Plan for the period of ten years has been prepared by the College by taking into consideration the quality assurance.

The Internal Quality Assurance Cell (IQAC) of the college has taken initiatives in preparation of the perspective plan. The Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college helped to developed base for formulation of the perspective plan.

The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in the perspective plan.

Student feedback mechanism, self-appraisal by faculty members, encouragement to teachers for research are some of the measures taken at priority, quality sustenance and enhancement as a strategy.

The draft of Perspective Plan has been discussed, reviewed and approved in the college staff meeting, It is our sincere efforts to prepare the framework for our collective efforts directed towards the attainment of (Academic excellence) our goals and objectives and keep our self ahead the contemporaries.

### **1. Appointment of Qualified Teachers**

The Vacancies of teaching faculty will be filled on priority basis and the appointment of qualified, eligible candidate as per norms of UGC. The college will conduct appointment and faculty development programs.

### **2. Introduction of Additional Divisions**

Taking into account the students' demand and need of career oriented specialty programs; we will strengthen the following programs by introducing the additional divisions.

### **3. Introduction of New Programs**

The institute will introduce following new post graduate program

M.Com.

#### **4. Augmentation of Academic Infrastructure**

Augmentation of Library, Classrooms, Multimedia rooms, Playground, offices for N.S.S., N.C.C., etc.

#### **5. Use of ICT in Teaching Learning System.**

Establishment of smart classrooms (Multimedia Room), Wi- Fi facilities Interactive Language Laboratory, Computing Laboratory,

#### **6. Organizations of Seminars and Workshops**

The eminent Researchers , Scientists, Academicians, Social thinkers, Personnel from Banking, Marketing, industrialists, academicians, , subject experts from different other institutions and universities will be invited as resource persons and which will help to the students to get acquainted with the emerging techniques and trends of the industries ,subject matters and awareness about the duty to be discharge towards society.

#### **7. Development of Linkages**

With a view to execute curricula, we will develop the linkages with academic institutions (MOU) , academic body and industries.

#### **8. Guest Lecture Series**

Elaborative lectures of guest faculty will be organized to broaden the knowledge horizon of

#### **9. Invitation of Parents' Views**

Valuable suggestions of parents will be invited on curriculum, teaching-learning and activities of the college and will be taken into account for improvements in the concerned college policies.

#### **10. Extension**

- ❖ We will strengthen our NSS units.
- ❖ Library facility will continue to be extended to alumni as well as needy students of the nearby areas.
- ❖ Sports facilities will be extended to NGOs and other associations.
- ❖ Gymnasium will be made available to the people of nearby vicinity.
- ❖ Physical training to the alumni and candidates appearing for police examinations will be made available by the department of NCC.
- ❖ The college will provide help in maintaining the law and order during festivals to the Police department with the help of department of NSS.
- ❖ Variety of outreach programs will be organized by different departments.

- ❖ We will contribute to society by donating financial aids, computers and electrical appliances to NGO'S and Schools with the help students.

## **11. Infrastructure**

Perspective Plan as regards to Infrastructure will be based on following strategic policies-

- ❖ Continuous improvement of infrastructure and learning resources.
- ❖ To renovating the canteen with proper seating arrangement
- ❖ New building construction more rooms to facilitate effective and smooth conduction of different activities of the college.
- ❖ Development of more smart class rooms.
- ❖ Optimum utilization of available infrastructure and learning resources.
- ❖ Maintenance of infrastructure and learning resources.

## **12. Learning Resources will be as follows-**

- ❖ Adequate number of spacious and ventilated class rooms.
- ❖ Spacious computerized Library with ever increasing holdings and user friendly and comprehensive Library services.
- ❖ Seminar hall with audio visual facilities.
- ❖ Good quality furniture
- ❖ Well-furnished Conference Room.
- ❖ Well-furnished and fully computerized Administrative Office.
- ❖ Spacious, well furnished, well ventilated Canteen.
- ❖ Boys and Girls Common Rooms.
- ❖ Playground with all possible outdoor sports facilities.
- ❖ Spacious N.S.S, WDC, Placement cell office.
- ❖ Maintenance and cleanliness of infrastructure with in-house as well as outsourced systems.
- ❖ Well secured firefighting facilities.
- ❖ Effective internal communication through intercom facilities.
- ❖ Complete automation of Library services.
- ❖ Reading rooms facilities to alumni and outsiders.
- ❖ Spacious vehicle parking facility.

## **For Students**

- ❖ The college will organize workshops on dance, music, theatre, fine art and literary, every

year.

- ❖ The college will establish Health Centre where first aid and basic medical facilities will be made available for the students. The services of doctor will be made available in emergency.
- ❖ The college will organize skill based workshops.

#### **For Alumni**

- ❖ Alumni Association will be registered
- ❖ Library and reading room facilities will be extended to the alumni.
- ❖ College ground and gymnasium facilities will be provided for physical fitness of alumni.

#### **Strategic Development and Deployment**

Perspective plan shall be formulated collectively having thorough review of the academic programs and analysis based on feedback and SWOT analysis. For effective implementation following steps shall be taken-

- ❖ Strategic policy and time bound implementation plans for filling in the vacancies with qualified faculty and staff.
- ❖ Periodical faculty and staff development programs.
- ❖ Various staff welfare schemes.
- ❖ To get 2(f) and 12(b) recognition.